

Human Rights Policy

Catalyst Handling Resources (CHR) is committed to respecting human rights in all areas of our operations, guided by the United Nations (UN) Guiding Principles on Business and Human Rights (UNGPs). We recognize the responsibility of companies to uphold human rights and take proactive steps to prevent human trafficking, forced labor, and modern slavery within our business and supply chain.

Human Rights Statement

CHR is dedicated to eliminating child labor, forced labor, modern slavery, and human trafficking. We verify the identity, age, and legal status of all employees through I-9 Government verification and authorized identification. We do not tolerate any form of exploitation or coercion in our workforce.

We are committed to conducting due diligence to ensure that human rights abuses, including modern slavery, are not present in our operations or supply chains.

Board Commitment

The Board is committed to ensuring the following practices are embedded across our operations:

Our Suppliers

- CHR requires suppliers to comply with all laws prohibiting forced labor and human trafficking, and to adopt ethical employment practices. We conduct audits to ensure compliance.

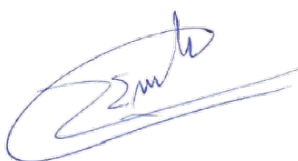
Our customers

- We partner with customers who share our values and uphold high standards regarding human rights, including the prevention of modern slavery.

Our Communities and Stakeholders

- We respect the rights of individuals in the communities where we operate and take steps to prevent any adverse human rights impacts, including modern slavery.

This policy will be reviewed periodically and remains available to stakeholders to ensure continuous commitment to human rights.



Richard Visscher
Director