

## Environmental Policy

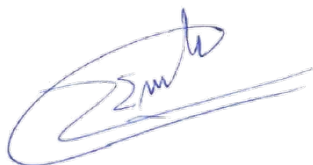
Catalyst Handling Resources is committed to sustainable operations that protect environmental integrity. We focus on energy consumption, greenhouse gas (GHG) emissions, animal welfare, air quality, and the environmental impacts of our services.

Objectives:

- **Energy Efficiency:** Reduce energy consumption in alignment with the company's growth, focusing on sustainable practices and continuous improvements in energy efficiency.
- **GHG Emissions:** Work to reduce Scope 1 GHG emissions through improved practices and technologies, in alignment with the company's growth.
- **Waste Management:** Reduce waste generation through strategies focused on waste reduction, re-use, and recycling.
- **Pollution Prevention:** Implement pollution prevention measures to safeguard air, water, and soil quality in all operation.
- **Sustainable Procurement:** Align Procurement practices with sustainability principles, prioritizing environmentally responsible materials and suppliers.
- **Employee Engagement and Training:** Cultivate a culture of sustainability by providing training and engaging employees in sustainability initiatives.
- **Community Engagement:** Strengthen relationships with local communities by supporting environmental initiatives and encouraging volunteerism.
- **Regulatory Compliance:** Ensure adherence to environmental regulations and strive to exceed industry sustainability standards.

The Director holds ultimate responsibility for the implementation of this policy, with the management team accountable for its execution in their respective areas.

This policy will be reviewed periodically to ensure its ongoing relevance.



**Richard Visscher**  
Director